

Baba Banda Singh Bahadur Engineering College, Fatehgarh Sahib

Subject-OB

QUESTION BANK

SECTION-A

Write briefly :

- (a) Personality
- (b) Group Dynamics
- (c) Organizational Effectiveness
- (d) Job Enrichment
- (e) Maslow's Need Hierarchy.
- (f) Group Norms.
- (g) Importance of Motivation
- (h) Is it possible to change Attitudes?
- (i) Inter Personal Behavior
- (j) Goal Conflict.

2. Answer briefly:

- a. Business Environment
- b. Learning
- c. Authority
- d. Group Cohesiveness
- e. Self Esteem
- f. Inter Personal Behaviour

- g. Esteem and status needs
- h. Explain leadership
- i. Performance Norms
- j. Attitude and Belief

SECTION-B

1. How business is affected by Organizational Behaviour?
2. Explain the role of Organisational Behaviour in Management Practices.
3. What is the concept of Motivation? Discuss the financial and non-financial incentives in motivation.
4. What are the various elements of learning? Analyze the role of learning theory for understanding human behaviour.
5. What is group dynamics? Why some groups are more effective than others?
6. 'A good leader is not necessarily a good manager'. Discuss.
7. What do you mean by Management conflict? What are its consequences?
8. How stress adversely affects the performance of an organization? How can it be managed?
9. Explain meaning of organizational behavior and its relevance in today's business environment.
10. Discuss the various challenges and opportunities for Organization Behaviour.
11. What are the major factors that determine individual behavior?
12. Discuss Herzberg Two Factor Theory of Motivation in detail.
13. What are Group Relations? Explain Intra Group and Inter Group Relations in detail.
14. Discuss various theories of leadership.
15. Write a detailed note on Stress Management.
16. How can the Organizational Culture be improved?

17. what is leadership? Discuss any one theory of leadership.

18. Discuss the different type of groups?

19. what are the steps of conflict management process?

20. what are the causes of political behavior?